



**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES**

**Labor Relations Division**

1515 S Street, North Building, Suite 500  
Sacramento, CA 95811  
(916) 324-0476 (916) 322-0765

**Governor** Edmund G. Brown Jr.  
**Secretary, Government Operations Agency** Marybel Batjer  
**Director** Richard Gillihan

December 30, 2015

**TO:** Affected Recognized Employee Organizations  
Representatives of the Media  
Personnel Management Liaisons  
Other Interested Parties

**RE:** Collective Bargaining Proposals  
Public Meetings Notice

Pursuant to Section 3523 of the Ralph C. Dills Act, the California Department of Human Resources (CalHR) has scheduled the following public meetings to allow the public to comment on initial collective bargaining proposals and counterproposals made by state management and employee unions.

The scheduled meetings are:

**Wednesday, January 13, 2016**  
**Wednesday, January 20, 2016**  
**Wednesday, February 3, 2016**

These meetings will be held at 1:00 p.m., at CalHR, 1515 S Street, Sacramento, California, North Building, Fourth Floor, Integrity Conference Room. Each meeting will follow this format:

- I. New proposals
- II. Responses to any new proposals presented at the previous public notice meeting
- III. Public comment on union or management proposals or counterproposals

State employee unions or state management may present initial proposals at any publicly noticed meeting. Parties presenting proposals must arrive no later than the scheduled start of the meeting, and have in their possession at least 25 copies of their proposals to distribute to interested members of the public.

If further public meetings are needed to present additional initial proposals, CalHR will announce the dates in another public notice.

Copies of the proposals and counterproposals from these public meetings will be available at the CalHR website ([www.calhr.ca.gov](http://www.calhr.ca.gov)) within one day. If no proposals or counterproposals are presented, the CalHR website will indicate that no initial bargaining proposals were presented or received.

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Copies of proposals and counterproposals from these public meetings, as well as any additional proposals that arise during negotiations will also be available at the following locations:

Department of Human Resources  
1515 S Street, North Building, Suite 400  
Sacramento, CA 95811

Department of General Services  
455 Golden Gate Avenue, Room 2600  
San Francisco, CA 94102

If you have any questions about this schedule, please call Kate Van Sickle at (916) 324-0435.

Sincerely,

Pam Manwiller  
Deputy Director of Labor Relations